**University of Waterloo**
**REPORT OF THE DEAN OF APPLIED HEALTH SCIENCES TO SENATE**
**January 16, 2012**

**FOR INFORMATION**

## A. APPOINTMENTS

**Tenured Appointment**

**KELLER, Heather**, Professor, Department of Kinesiology, January 1, 2012. [Honours Bachelor Applied Science (with distinction), Family Studies, University of Guelph (1989); Master of Science, Nutrition, Macdonald College, McGill University (1991); Doctor of Philosophy, Epidemiology and Biostatistics, University of Western Ontario (1997).] Dr. Keller will be the Schlegel Research Chair in Nutrition and Aging. She is an internationally recognized leader in the field of Nutrition for the elderly. Her research and teaching expertise fit very well with the department's current programs and its strategic plan to expand in the area of human nutrition. We are very pleased to have Dr. Keller join the Department of Kinesiology.

**Definite-term Reappointment**

**CHEN, Helen**, Assistant Professor, School of Public Health and Health Systems, November 1, 2011 to October 31, 2013. BSc (Hons) Engineering Mechanics, 1987; MSc Engineering, 1989, Tsinghua University; PhD Biomechanics, 1998, University of Waterloo.

**Adjunct Appointments**

*Graduate Supervision and Research*

**ARBEILLE, Phillippe**, Professor, Department of Kinesiology, September 1, 2011 to June 30, 2013.

**CHAMBERLAIN, Jean**, Associate Professor, School of Public Health and Health Systems, October 1, 2011 to September 30, 2016.

**KRAMER, Desre**, Assistant Professor, Department of Kinesiology, January 1, 2012 to June 30, 2014.

*Graduate Supervision*

**DODDS, Rachel**, Associate Professor, Department of Recreation and Leisure Studies, November 1, 2011 to June 30, 2014.

**MACKAY, Kelly**, Professor, Department of Recreation and Leisure Studies, November 1, 2011 to June 30, 2014.

**MACTAVISH, Jennifer**, Professor, Department of Recreation and Leisure Studies, November 1, 2011 to June 30, 2014.

**POTWARKA, Luke**, Lecturer, Department of Recreation and Leisure Studies, November 1, 2011 to June 30, 2014.

*Graduate Instruction*

**SCHRECKER, Theodore**, Lecturer, School of Public Health and Health Systems, January 1, 2012 to April 30, 2012.

*Undergraduate Instruction*

**DIXON, Shane**, Lecturer, Department of Kinesiology, January 1, 2012 to April 30, 2012.

**LOHUIS, John**, Lecturer, Department of Recreation and Leisure Studies, January 1, 2012 to April 30, 2012.

**RAFFERTY, Zara**, Lecturer, Department of Recreation and Leisure Studies, January 1, 2012 to April 30, 2012.

**Visiting Appointments**

**VALDIVIESO, Riofrio Juan**, International Graduate Student, Department of Recreation and Leisure Studies, January 1, 2012 to July 31, 2012.

**YANG, Changbin**, Visiting Research Scholar, Department of Kinesiology, March 1, 2012 to March 31, 2013.

**Cross Appointments**

**FONG, Geoffrey**, Professor, Department of Psychology to School of Public Health and Health Systems, March 1, 2012 to February 28, 2017.

**FRANK, James**, Professor and Vice-President and Academic Dean, St. Jerome's University to Department of Kinesiology, September 1, 2011 to June 30, 2014.

**GRINDROD, Kelly**, Assistant Professor, School of Pharmacy to School of Public Health and Health Systems, October 1, 2011 to September 30, 2016.

**MAXWELL, Colleen**, Professor, School of Pharmacy to School of Public Health and Health Systems, October 1, 2011 to September 30, 2016.

**MOCK, Steven**, Assistant Professor, Department of Recreation and Leisure Studies to School of Public Health and Health Systems, January 1, 2012 to December 31, 2012.

**NEPAL, Sanjay**, Associate Professor, Department of Geography and Environmental Management to Department of Recreation and Leisure Studies, November 1, 2011 to June 30, 2014.

**TSUJI**, **Leonard**, Professor, Department of Environmental and Resource Studies to School of Public Health and Health Systems, March 1, 2012 to February 28, 2017.

**YI, Grace**, Professor, Department of Statistics and Actuarial Science to School of Public Health and Health Systems, March 1, 2012 to February 28, 2017.

**B. ADMINISTRATIVE APPOINTMENT**

**MAIR, Heather,** Associate Chair, Graduate Studies, Department of Recreation and Leisure Studies, July 1, 2012 to June 30, 2015.

**C. RESIGNATION**

**KRAMER, Desre**, Research Assistant Professor (definite term), Department of Kinesiology, December 31, 2011.

Susan J. Elliott
Dean, Applied Health Sciences

**University of Waterloo**
**REPORT OF THE DEAN OF ARTS TO SENATE**
**January 16, 2012**

**FOR INFORMATION**

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## A. APPOINTMENTS

**Tenured Appointments**

**DOUGLAS, Heather** (BA University of Delaware 1991, PhD University of Pittsburgh 1998), Associate Professor, Department of Philosophy, January 1, 2012. After completing her PhD at the University of Pittsburgh in 1998, Dr. Douglas became part of the Department of Philosophy at the University of Puget Sound (1998-2004). She later moved to the University of Tennessee becoming associate professor in 2008. Dr. Douglas has been a referee for a number of journals such as *Philosophy of Science, British Journal for the Philosophy of Science*, and *Studies in History* and *Philosophy of Science*. Her research revolves around values in science and policy, the philosophy of science, and science and technology studies. She is also the author of *Science, Policy, and the Value-Free Ideal* (2009). Dr. Douglas has held roles in organizations such as the Philosophy of Science Association, the International Society for History of Philosophy of Science, and the American Association for the Advancement of Science. She is recognized as "one of the outstanding scholars of science and values working today."

**FEHR, Carla** (BSc University of Saskatchewan 1993, PhD Duke University 1999), Associate Professor, Department of Philosophy, July 1, 2011. Dr. Fehr finished her PhD in 1999 at Duke University. Thereafter she joined Iowa State University's Department of Philosophy and Religious Studies as assistant professor (1999-2005) and has been associate professor since 2005. During this time, Dr. Fehr also was a visiting associate professor at the University of Minnesota and visiting fellow at the University of Pittsburgh (2006). Her research interests are evolutionary biology, philosophy of science and feminist epistemology studies. She shows originality in research, and her forward thinking engages other top theorists in this subject area. Also known for her grounded and engaging style of teaching, she is able to involve all members of her classes and get them to actively participate. Dr. Fehr has innovative ideas from project management to conflict resolution, and excels at working with interdisciplinary groups. She is regarded for her fresh ideas and ability to tease out key issues and address them in a way that appeases all parties involved. Her wealth of knowledge on gender bias, implicit bias and equality and the facilitation of learning will translate well to her new role at Waterloo.

**ILCAN, Suzan** (BA St. Mary's University 1983, MA Dalhousie University 1985, PhD Carleton University 1993), Professor, Department of Sociology and Legal Studies, September 1, 2011. Since receiving her PhD from Carleton University in 1993, Dr. Ilcan has held the following positions: assistant professor in the Department of Sociology and Anthropology at St. Francis Xavier (1992-94); assistant professor (1994-98), associate professor (1998-2004), and professor (2004-2011) in the Department of Sociology and Anthropology at the University of Windsor. Her research focus is poverty reduction, international development studies and global governance. She has twice been awarded a Canada Research Chair (2002; 2007) in Social Justice and Globalization Studies. Her research has also garnered a number of other SSHRC awards. She has been described by colleagues as an "energetic scholar," and a "stellar researcher/sociologist." Her contributions have been felt globally with the work she has conducted in Namibia and South Africa on reducing poverty. She has also worked closely with prestigious international organizations such the United Nations and UNESCO. In addition to her large scale research projects, Dr. Ilcan has authored a number of books and articles on the sociology of development and global governance, and has spoken at many conferences and invited talks. Her commitment to her students and use of innovative teaching methods is exceptional. Dr. Ilcan is well recognized for her cutting edge, interdisciplinary research and for being a leader in social justice.

**O'CONNOR, Daniel** (BA University of Manitoba 1984, MA University of Manitoba 1988, PhD Carleton University 1998), Associate Professor, Department of Sociology and Legal Studies, September 1, 2011. After completing his PhD at Carleton University in 1998, Dr. O'Connor served as a senior research analyst with the Research Directorate of the Public Service Commission of Canada in Ottawa. He later joined the Department of Sociology and Anthropology at the University of Windsor as assistant professor. In 2005, he became associate professor and has been a solid contributor to the department's research and teaching program. He has taught in sociological theory and critical criminology, and has been in high demand as a thesis supervisor. He has held several research awards including extensive SSHRC funding for his work in global trends and issues in policing and private security. Having already published one book, Dr. O'Connor has another book underway on interstate governance and border security. His record of university service is outstanding; his extraordinary efforts culminated in the development and implementation of two graduate programs at the University of Windsor. Colleagues praise Dr. O'Connor as a "conscientious, sensitive, and committed teacher."

**Probationary-term Appointment – Date Change**

**BARRICKMAN, Nancy,** Assistant Professor, Department of Anthropology, **from** January 1, 2010 to June 30, 2013 **to** January 1, 2010 to June 30, 2014.

**Probationary-term Reappointment**

**ROBERTS-SMITH, Jennifer** (BA University of King's College/Dalhousie University 1994, MA University of Toronto 1996, PhD University of Toronto 2006), Assistant Professor, Department of Drama and Speech Communication, July 1, 2011 – June 30, 2014.

**Definite-term Appointments**

**HADFIELD, Dorothy** (PhD University of Western Ontario 1999, MA University of Guelph 1991, BA University of Waterloo 1988), Lecturer, Department of English Language and Literature, January 1, 2012 to December 31, 2014. Dr. Hadfield is an experienced user of digital teaching environments, an active participant in collaborative digital humanities research and an accomplished scholar of Canadian Drama. She is expected to make a strong contribution to undergraduate teaching and online, extended learning.

**SANTESSO, Diane** (PhD Brock University 2006**,** MA Brock University 2003, BA McMaster University 1999), Research Assistant Professor, Department of Drama and Speech Communication, July 1, 2011 to June 30, 2012. Dr. Santesso has conducted multidisciplinary research over the last nine years for researchers at Harvard, Brock, and McMaster universities and the University of Waterloo. She joins the research team in the Gambling Research Lab.

**Definite-term Reappointments**

**KLIASHCHUK, Mikalai** (BA University of Minsk 2003, MA University of Minsk 2004, MA University of Western Ontario 2005, PhD in progress University of Western Ontario), Lecturer, Department of French Studies, June 1, 2012 to May 31, 2013.

**PACI, Tim** (BA McMaster University 1993, MA McMaster University 1994), Lecturer, Department of Drama and Speech Communication, January 1, 2012 to December 31, 2013.

**ROBINSON, Linda** (BComm University of Manitoba 1982), Lecturer, School of Accounting and Finance, September 1, 2011 to June 30, 2013.

**Visiting Appointment**

**ABRAHAM, Sunil,** Visiting Researcher, Department of Psychology, September 1, 2011 to May 31, 2012.

**Adjunct Appointments**

*Instruction*

**CAMPBELL, Patricia,** Lecturer, Department of Religious Studies, January 1, 2012 to April 30, 2012.

**KERR, Robert,** Lecturer, Department of Religious Studies, January 1, 2012 to April 30, 2012.

**MCGOOGAN, Keriann,** Lecturer, Department of Anthropology, January 1, 2012 to April 30, 2012.

**SCHULLER, Christa,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**VANIER, Reid,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

*Miscellaneous (research, consultations, etc.)*

**COX, Robert,** Professor, Department of Political Science, January 1, 2012 to December 31, 2015.

**Adjunct Reappointments**

*Instruction*

**ADAMS, Russell,** Assistant Professor, Department of Anthropology, January 1, 2012 to April 30, 2012.

**ANTONIO, Jessica,** Lecturer, Department of English Language and Literature, January 1, 2012 to April 30, 2012.

**ARNASON, Mark,** Lecturer, School of Accounting and Finance, September 1, 2011 to December 31, 2011.

**ARTHUR, David,** Lecturer, Department of English Language and Literature, January 1, 2012 to April 30, 2012.

**AURANGZEB, Aurangzeb (Zeb),** Lecturer, Department of Economics, January 1, 2012 to April 30, 2012.

**BAKER, Jayne,** Lecturer, Department of Sociology and Legal Studies, January 1, 2012 to April 30, 2012.

**BASHIR, Mohsin,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**BENNETT, Stephen,** Lecturer, Department of English Language and Literature, January 1, 2012 to April 30, 2012.

**BLOEMHOF, Barbara,** Lecturer, Department of Economics, January 1, 2012 to April 30, 2012.

**BOEHMER, Greg,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**BORONKA, Irina,** Lecturer, Department of Germanic and Slavic Studies, January 1, 2012 to April 30, 2012.

**BROUWERS, Seth,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**CONNOLLY, Mark,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**CORNING, Gail,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**CYR, Dylan,** Lecturer, Department of History, January 1, 2012 to April 30, 2012.

**DATARDINA, Malik,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**DE ROOIJ-MOHLE, Geertruida (Margreet),** Lecturer, Department of Germanic and Slavic Studies, January 1, 2012 to April 30, 2012.

**DIGNAN, Paul,** Lecturer, Department of Fine Arts, January 1, 2012 to April 30, 2012.

**DONALD, Shelley,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**DONOVAN, Anne-Marie,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**DUCHARME, Robert,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**GEORGE, Ryan,** Lecturer, Department of Economics, January 1, 2012 to April 30, 2012.

**GLADKOVA, Olga,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**GLADKOVA, Olga,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**HARVIE, Jo,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**HEATH, Sally,** Lecturer, Department of English Language and Literature, January 1, 2012 to April 30, 2012.

**HILL, Heather,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**HOOD, Kevin,** Lecturer, Department of Economics, January 1, 2012 to April 30, 2012.

**HUTTER, Daniel,** Lecturer, Department of Classical Studies, January 1, 2012 to April 30, 2012.

**JACOB, Joanna,** Lecturer, Department of Sociology and Legal Studies, January 1, 2012 to April 30, 2012.

**KHAN, Sharif,** Lecturer, Department of Economics, January 1, 2012 to April 30, 2012.

**KHIMJEE, Husein,** Lecturer, Department of Religious Studies, January 1, 2012 to April 30, 2012.

**LACKENBAUER, P. Whitney,** Professor, Department of Political Science, January 1, 2012 to April 30, 2012.

**LANGILL, Judy,** Lecturer, Department of English Language and Literature, January 1, 2012 to April 30, 2012.

**LAZAR, Karen,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**LAZAR, Karen,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**LEE, Sharon,** Lecturer, Department of Political Science, January 1, 2012 to April 30, 2012.

**LOCKWOOD, Eric,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**LOPES, Maria,** Lecturer, School of Accounting and Finance, January 1, 2012 to April, 30, 2012.

**LUM, Michelle,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**MACDONALD, Robert,** Assistant Professor, Department of Anthropology, January 1, 2012 to April 30, 2012.

**MAITRA, Srabani,** Lecturer, Women's Studies, January 1, 2012 to April 30, 2012.

**MANICOM, James,** Lecturer, Department of Political Science, January 1, 2012 to April 30, 2012.

**MATTE, Nicholas,** Lecturer, Women's Studies, January 1, 2012 to April 30, 2012.

**MCARTHUR, Kathy,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**MCGEE, Edward,** Professor, Department of English Language and Literature, January 1, 2012 to April 30, 2012.

**MCNEILL, Angela,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**MORTON, Janet,** Lecturer, Department of Fine Arts, January 1, 2012 to April 30, 2012.

**O'HARA, Kathleen,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**O'HARA, Kathleen,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**PIROUZ, Raymond,** Lecturer, Department of Anthropology, January 1, 2012 to April 30, 2012.

**RAHMAN, Fiona,** Lecturer, Department of Economics, January 1, 2012 to April 30, 2012.

**RAINVILLE, Janelle,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**SAPP, Alan,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**SETH, Amit**, Lecturer, School of Accounting and Finance, September 1, 2011 to December 31, 2011.

**SHAKESPEARE, David,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**SICA, Emanuele,** Lecturer, Department of History, January 1, 2012 to April 30, 2012.

**SIMMONS, Emily,** Lecturer, Department of English Language and Literature, January 1, 2012 to April 30, 2012.

**STACEY, Jeffery,** Lecturer, Department of Drama and Speech Communication, January 1, 2012 to December 31, 2012.

**TELL, Edmond,** Lecturer, School of Accounting and Finance, January 1, 2012 to April 30, 2012.

**TERBENCHE, Danielle,** Lecturer, Department of History, January 1, 2012 to April 30, 2012.

**THARMALINGAM, Pirapa,** Lecturer, Department of Economics, January 1, 2012 to April 30, 2012.

**TRUONG, Khuong,** Lecturer, Department of Economics, January 1, 2012 to April 30, 2012.

**WRINGE, Kate,** Lecturer, Department of English Language and Literature, January 1, 2012 to April 30, 2012.

*Miscellaneous (research, consultations, etc.)*
**STINSON, Danu,** Research Associate, Department of Psychology, September 1, 2011 to August 31, 2012.

**Staff to Faculty Appointments**
**GLOVER, Adam** (Department of Fine Arts), Lecturer, Department of Drama and Speech Communication, January 1, 2012 to April 30, 2012.

**MEMON, Kashif** (Dean of Science Office), Lecturer, Department of Economics, January 1, 2012 to April 30, 2012.

**Graduate Student to Part-Time Lecturer Appointments**
**ATEGOMO YMELE, Martial,** Department of French Studies, January 1, 2012 to April 30, 2012.

**CHOUKROUN, Thomas,** Department of French Studies, January 1, 2012 to April 30, 2012.

**CUMMING, Sara,** Department of Sociology and Legal Studies, January 1, 2012 to April 30, 2012.

**EVEN, Colleen,** Department of French Studies, January 1, 2012 to April 30, 2012.

**MARTINELLO, Linda,** Department of Fine Arts, January 1, 2012 to April 30, 2012.

**NICHOLLS, Rob,** Department of Fine Arts, January 1, 2012 to April 30, 2012.

**NICKERSON WHITE, Sara**, Department of Sociology and Legal Studies, January 1, 2012 to April 30, 2012.

**MALKIN, Anton,** Department of Political Science, January 1, 2012 to April 30, 2012.

**PETRESCU, Maria,** French Studies, January 1, 2012 to April 30, 2012.

**PITBLADO, Michael,** Department of History, January1, 2012 to April 30, 2012.

**B. ADMINISTRATIVE APPOINTMENTS**

**O'NEILL, Daniela,** Associate Chair, Graduate Studies, Department of Psychology, January 1, 2012 to June 30, 2012.

**BONNER, Kieran,** Associate Chair, Graduate Studies, Department of Sociology and Legal Studies, January 1, 2012 to June 30, 2012.

**BURBIDGE, John,** Associate Chair, Undergraduate Studies, Department of Economics, January 1, 2012 to August 31, 2012.

**CLUETT, Cora,** Associate Chair, Graduate Studies, Department of Fine Arts, January 1, 2012 to June 30, 2012.

**MCCLINCHEY, Barry,** Associate Chair, Undergraduate Studies, Department of Sociology and Legal Studies, January 1, 2012 to June 30, 2012.

**ADMINISTRATIVE APPOINTMENTS – Date Changes**

**DEJUAN, Joseph,** Associate Chair, Undergraduate Studies, Department of Economics, **from** July 1, 2011 to June 30, 2013 **to** July 1, 2011 to December 31, 2011.

**GRAFFAM, Gray,** Associate Chair, Undergraduate Studies, Department of Anthropology, **from** July 1, 2011 to June 30, 2012 **to** July 1, 2011 to December 31, 2011.

**C. RETIREMENT**

**UHDE, Jan,** Professor, Department of Fine Arts, July 1, 2012.

**D. RESIGNATION**

**GRAFFAM, Gray,** Assistant Professor, Department of Anthropology, December 31, 2011.

Douglas M. Peers
Dean, Faculty of Arts

**University of Waterloo**
**REPORT OF THE DEAN OF ENGINEERING TO SENATE**
**January 16, 2012**

**FOR INFORMATION**

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## A. APPOINTMENTS

**Probationary-term Appointment**

**MIAO, Gao-Xing,** Assistant Professor, Department of Electrical & Computer Engineering, September 1, 2012 – June 30, 2015. PhD Brown University 2006; MS Brown University 2003; BS Shandong University 1999. Dr. Miao is an excellent researcher with a proven track record and expertise in multi-functional electronic devices, low-dimensional electronic systems, thin-film epitaxy, and spin-dependent transport measurement. He is also an experimentalist with hands-on experience in low-dimensional fabrication. Dr. Miao has published more than 45 peer-reviewed scientific papers. He brings a combination of new theoretical and experimental expertise to the emerging collaborative directions of IQC and ECE.

**Visiting Appointments**

**ALTAMIRANO GARCIA, Liliana A.,** Scholar, Department of Chemical Engineering, January 1, 2012 – June 30, 2012.

**CHEN, Shuhui,** Researcher, Department of Electrical & Computer Engineering, September 12, 2011 – September 11, 2012.

**FISCHER, Vincent,** Scholar, Department of Civil & Environmental Engineering, February 1, 2012 – June 30, 2012.

**LI, Xuemei,** Scholar, Department of Systems Design Engineering, September 1, 2012 – August 31, 2013.

**MAHITTHIMAHAWONG, Siwaporn,** Scholar, Department of Chemical Engineering, November 1, 2011 – March 3, 2012.

**NIESS, Flora,** Scholar, Department of Civil & Environmental Engineering, January 1, 2012 – June 30, 2012.

**QI, Song,** Scholar, Department of Systems Design Engineering, May 1, 2012 – August 31, 2012.

**RAFFEI, Martin,** Scholar, Department of Chemical Engineering, February 13, 2012 – June 22, 2012.

**SHI, Zhiguo,** Researcher, Department of Electrical & Computer Engineering, October 3, 2011 – October 2, 2012.

**SHUKLA, Vikas,** Scholar, Department of Systems Design Engineering, July 1, 2012 – September 30, 2012.

**WAEZ, Tawhid,** Scholar, Department of Electrical & Computer Engineering, September 1, 2011 – August 31, 2012.

**WU, Jing,** Scholar, Department of Systems Design Engineering, August 1, 2012 – July 31, 2013.

**YU, Chu,** Scholar, Department of Systems Design Engineering, September 1, 2012 – August 31, 2013.

**Visiting Reappointments**

**REYANI-MANSOLEH, Arash,** Researcher, Department of Electrical & Computer Engineering, November 1, 2011 – June 30, 2012.

**SADHU, Mikhail,** Scholar, Department of Chemical Engineering, September 1, 2011 – December 31, 2011.

**Adjunct Appointments**

*Instruction*

**DEMAN, Andrew,** Lecturer, Department of Systems Design Engineering, January 1, 2012 – April 30, 2012.

**DOWLING, Paul,** Assistant Professor, School of Architecture, September 1, 2011 – December 31, 2011.

**EL-HAKIM, Mohab,** Lecturer, Department of Civil & Environmental Engineering, January 1, 2012 – April 30, 2012.

**KIRCHHOFF, Denis,** Lecturer, Department of Civil & Environmental Engineering, January 1, 2012 – April 30, 2012.

**PARSAEI, Hossein,** Lecturer, Department of Systems Design Engineering, September 1, 2011 – December 31, 2011.

**PICKFIELD, Peter,** Assistant Professor, Department of Civil & Environmental Engineering, January 1, 2012 – April 30, 2012.

**REHAN, Rashid,** Lecturer, Department of Civil & Environmental Engineering, October 1, 2011 – September 30, 2012.

**SCHMIDT, Philip,** Lecturer, Department of Civil & Environmental Engineering, January 1, 2012 – April 30, 2012.

*Graduate Supervision*

**MATOTT, Shawn,** Assistant Professor, Department of Civil & Environmental Engineering, October 1, 2011 – September 30, 2013.

*Research*

**MYLOPOULOS, John,** Professor, Department of Electrical & Computer Engineering, September 1, 2011 – August 31, 2014.

**NAOUM-SAWAYA, Joe**, Assistant Professor, Department of Management Sciences, October 1, 2011 – August 31, 2014.

*Other*

**LOVE, Jim,** MBET Coach-in-Residence, Dean of Engineering Office, Conrad Centre for Business, Entrepreneurship & Technology, September 1, 2011 – June 30, 2012.

**Adjunct Reappointments**

*Instruction and Graduate Supervision*

**NGUYEN, Tam,** Assistant Professor, Department of Mechanical & Mechatronics Engineering, January 1, 2012 – December 31, 2014.

**KODUR, Venkatesh,** Professor, Department of Mechanical & Mechatronics Engineering, November 1, 2011 – October 31, 2014.

**TORVI, David,** Professor, Department of Mechanical & Mechatronics Engineering, November 1, 2011 – October 31, 2014.

*Research*

**BLAKE, Ian,** Professor, Department of Electrical & Computer Engineering, November 1, 2011 – October 31, 2014.

**CHAMBERLAIN, Savvas,** Professor, Department of Electrical & Computer Engineering, November 1, 2011 – October 31, 2014.

**CHOW, Len,** Professor, Department of Electrical & Computer Engineering, October 1, 2011 – September 30, 2014.

**EMERY, John,** Professor, Department of Civil & Environmental Engineering, October 1, 2011 – September 30, 2013.

**QUINTANA, Victor,** Professor, Department of Electrical & Computer Engineering, November 1, 2011 – October 31, 2014.

**SHORTREED, John,** Professor, Department of Civil & Environmental Engineering, July 1, 2011 – June 30, 2014.

**STRONG, Allan,** Professor, Department of Mechanical & Mechatronics Engineering, September 20, 2011 – September 19, 2014.

*Research and Graduate Supervision*

**BRINGELSON, Liwana,** Associate Professor, Department of Systems Design Engineering, April 1, 2010 – March 31, 2014.

**Cross Appointments**

**ARMITAGE, Howard,** Professor, Dean of Engineering Office, Conrad Centre for Business, Entrepreneurship & Technology, to Department of Management Sciences, October 1, 2011 – August 31, 2014.

**LAM, Patrick,** Assistant Professor, Department of Electrical & Computer Engineering to School of Computer Science, Faculty of Mathematics, October 1, 2011 – June 30, 2015.

**MORRIS, Kirsten,** Professor, Department of Applied Math, Faculty of Mathematics to Mechanical & Mechatronics Engineering, January 1, 2012 – December 31, 2014.

**Graduate Student to Part-time Lecturer Appointments**

**HAGHNEGAHDAR, Amin**, Department of Civil & Environmental Engineering, January 1, 2012 – April 30, 2012.

**WALLACE, James,** Department of Systems Design Engineering, January 1, 2012 – April 30, 2012.

**Graduate Student to Part-time Lecturer Reappointment**

**AL-HAMMOUD, Rania,** Department of Civil & Environmental Engineering, January 1, 2012 – April 30, 2012.

**B. ADMINISTRATIVE APPOINTMENTS**

**JAHED, Hamid,** Associate Chair, Graduate Studies, Department of Mechanical & Mechatronics Engineering, January 1, 2012 – December 31, 2014.

**WEST, Jeffrey,** Associate Chair, Undergraduate Studies, Department of Civil & Environmental Engineering, January 1, 2012 – December 31, 2014

**ADMINISTRATIVE REAPPOINTMENTS**

**EL-SAADANY, Ehab,** Director, Electric Power Engineering Program, Department of Electrical & Computer Engineering, September 1, 2011 – August 31, 2012.

**HALDENBY, Eric,** Director, School of Architecture, January 1, 2012 – June 30, 2013.

**MCMINN, John,** Associate Director, Graduate Studies and Research, School of Architecture, September 1, 2011 – August 31, 2012.

**MICHAILOVICH, Oleg,** Co-ordinator, M.Eng. Program, Department of Electrical & Computer Engineering, January 1, 2012 – December 31, 2012.

**C. RESIGNATIONS**

**SEVIORA, Rudolph,** Associate Professor, Department of Electrical & Computer Engineering, May 1, 2012.

**VALE, Julie,** Adjunct Lecturer, Department of Electrical & Computer Engineering, December 31, 2011.

**D. SABBATICALS**

*For Approval by the Board of Governors*

**CHAUDHURI, Sujeet,** Professor, Department of Electrical & Computer Engineering, May 1, 2012 – April 30, 2013, 100% salary.

**CHEN, Pu,** Professor, Department of Chemical Engineering, May 1, 2012 – April 30, 2013, 96.1% salary.

**CUI, Bo,** Assistant Professor, Department of Electrical & Computer Engineering, March 1, 2012 - August 31, 2012, 100% salary.

**HASAN, Anwarul,** Professor, Department of Electrical & Computer Engineering, July 1, 2012 –

December 31, 2012, 85% salary.

**HUCK, Peter,** Professor, Department of Civil & Environmental Engineering, July 1, 2012 – December 31, 2012, 85% salary.

**JERVIS, Eric,** Associate Professor, Department of Chemical Engineering, May 1, 2012 – April 30, 2013, 85% salary.

**KAZERANI, Mehrdad,** Professor, Department of Electrical & Computer Engineering, November 1, 2012 – April 30, 2013, 100% salary.

**MAYER, Michael,** Associate Professor, Department of Mechanical & Mechatronics Engineering, May 1, 2012 – October 31, 2012, 85% salary.

**SACCOMANNO, Frank,** Professor, Department of Civil & Environmental Engineering, May 1, 2012 – April 30, 2013, 96.1% salary.

**TRIPUNITARA, Mahesh,** Assistant Professor, Department of Electrical & Computer Engineering, May 1, 2012 – October 31, 2012, 100% salary.

**VAN PELT, Robert Jan,** Professor, School of Architecture, September 1, 2012 – February 28, 2013, 85% salary.

**ZHOU, Norman,** Professor, Department of Mechanical & Mechatronics Engineering, July 1, 2012 – December 31, 2012, 100% salary.

Adel S. Sedra

Adel Sedra
Dean, Faculty of Engineering

**University of Waterloo**
**REPORT OF THE DEAN OF ENVIRONMENT TO SENATE**
**January 16, 2012**

**FOR INFORMATION**

## A. APPOINTMENTS

**Tenured Appointment**

**ARMITAGE, Derek,** Associate Professor, Department of Environment and Resource Studies, January 1, 2012. [PhD, Waterloo, 2002; MSc, Guelph, 1993; BES, Waterloo, 1991.] Dr. Armitage's program of research explores the human dimensions of environmental change and environmental governance in complex social-ecological systems, with an integrated focus on freshwater and coastal marine systems. He is appointed at Waterloo *in the area of Water Resource Management and Governance from a Social Science Perspective* to build expertise complementary to the Canada Excellence Research Chair in Ecohydrology. We are delighted to have Dr. Armitage join the Faculty of Environment.

**Probationary-term Appointments**

**JOHNSON, Peter,** Assistant Professor, Department of Geography and Environmental Management, July 1, 2012 to June 30, 2015. [PhD, McGill, 2010; MA, Waterloo, 2003; BA, Waterloo, 2001.] Dr. Johnson's interests include: the development, use and evaluation of geospatial technology in planning; agent-based modeling for generating planning scenarios; tourism planning and development; participatory community-based use of geospatial technology, and developing Geoweb tools. He will be a tremendous asset in meeting the needs for GIS teaching within the department.

**ROBINSON, Derek,** Assistant Professor, Department of Geography and Environmental Management, February 1, 2012 to June 30, 2015. [PhD, Michigan, 2009; MES, Waterloo, 2003; BES, Waterloo, 2001.] Dr. Robinson's research on the interactions and impacts of land-use dynamics on human and natural systems will enhance ongoing research at UW, allowing Waterloo to assume a leading role in the global land use change research community. He has an enthusiastic and highly engaging teaching style and is ideally suited to present some of the upper year GIS courses.

**Adjunct Appointments**

*Instruction*

**CARTER, David** *(Professor Emeritus),* Associate Professor, School of Environment, Enterprise and Development, January 1, 2012 to April 30, 2012.

**CHEKETE, Godrick,** Lecturer, School of Environment, Enterprise and Development, January 1, 2012 to April 30, 2012.

**DUDYCHA, Douglas** *(Professor Emeritus),* Associate Professor, Department of Geography and Environmental Management, January 1, 2012 to April 30, 2012.

**FERGUSON, Philip,** Lecturer, School of Planning, January 1, 2012 to April 30, 2012.

**FORD, Victoria,** Lecturer, School of Environment, Enterprise and Development, January 1, 2012 to April 30, 2012.

**GLENDAY, Peter,** Lecturer, Department of Geography and Environmental Management, January 1, 2012 to April 30, 2012.

**MILLER, Glenn,** Planner-In-Residence, School of Planning, January 1, 2012 to April 30, 2012.

**PANT, Laxmi**, Assistant Professor, School of Environment, Enterprise and Development, January 1, 2012 to April 30, 2012.

**PHAN, Thang Chau,** Assistant Professor, School of Environment, Enterprise and Development, January 1, 2012 to April 30, 2012.

**SMITH, Nancy,** Associate Professor, School of Planning, January 1, 2012 to April 30, 2012.

**SWITZER, Nelson,** Lecturer, School of Environment, Enterprise and Development, January 1, 2012 to April 30, 2012.

**WARMAN, Dena,** Lecturer, School of Planning, January 1, 2012 to April 30, 2012.

*Graduate Committee Membership*
**COWEN, Deborah,** Assistant Professor, School of Planning, November 1, 2011 to October 31, 2013.

**Cross Appointments**
**NEPAL, Sanjay,** Associate Professor, Department of Geography and Environmental Management to the Department of Recreation and Leisure Studies, November 1, 2011 to June 30, 2014.

**VINODRAI, Tara,** Assistant Professor, Department of Geography and Environmental Management to the School of Planning, September 1 2011 to August 31, 2014.

**Graduate Student to Part-time Lecturer Appointments**
**GLIEDT, Travis,** Department of Geography and Environmental Management, January 1, 2012 to April 30, 2012.

**SCHUMILAS, Theresa,** School of Environment, Enterprise and Development, January 1, 2012 to April 30, 2012.

**Postdoctoral Fellow to Part-time Lecturer Appointments**
**DESJARDINS, Ellen,** Department of Geography and Environmental Management, January 1, 2012 to April 30, 2012.

**POLLOCK, Rebecca,** Department of Environment and Resource Studies, January 1, 2012 to April 30, 2012.

## B. ADMINISTRATIVE APPOINTMENTS

**CLAPP, Jennifer,** Associate Dean, Research, Faculty of Environment, January 1, 2012 to December 31, 2014.

**SCOTT, Steffanie,** Director, Local Economic Development Program, School of Environment, Enterprise and Development, July 1, 2011 to December 31, 2011.

**SWATUK, Larry,** Director, International Development Program, School of Environment, Enterprise and Development, July 1, 2011 to June 30, 2014.

## C. RETIREMENTS

**DUDYCHA, Douglas,** Associate Professor, Department of Geography and Environmental Management, January 1, 2012.

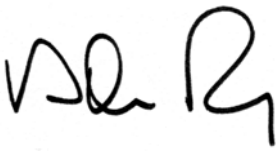
**ROBINSON, James,** Associate Professor, Department of Environment and Resource Studies, January 1, 2012.

**WISMER, Susan,** Associate Professor, Department of Environment and Resource Studies, January 1, 2012.

**D. SABBATICAL LEAVE**

*For Approval by the Board of Governors*

**de LOË, Rob,** Professor, Department of Environment and Resource Studies, January 1, 2013 to December 31, 2013 at full salary.



André Roy
Dean

**University of Waterloo**
**REPORT OF THE DEAN OF MATHEMATICS TO SENATE**
**January 16, 2012**

**FOR INFORMATION**

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## A. APPOINTMENTS

**Probationary-term Reappointments**

**SCOTT, Matthew** (BSc, 1998; MSc, 2000, University of Calgary; PhD, 2005, University of Waterloo), Assistant Professor, Dept. of Applied Mathematics, July 1, 2012 – June 30, 2015.

**WAITE, Michael** (BMath, 2000, University of Waterloo; PhD, 2005, McGill University), Assistant Professor, Dept. of Applied Mathematics, July 1, 2012 – June 30, 2015.

**Visiting Appointments**

**BOYAR, Joan**, Professor, David R. Cheriton School of Computer Science, September 1, 2012 – December 31, 2012.

**DONNELLY, William**, Researcher, Dept. of Applied Mathematics, January 1, 2012 – May 31, 2012.

**LARSEN, Kim Skak**, Professor, David R. Cheriton School of Computer Science, September 1, 2012 – December 31, 2012.

**Adjunct Appointments**

*Instruction*

**CHEN, Jit Seng**, Lecturer, Dept. of Statistics and Actuarial Science, January 1, 2012 – April 30, 2012.

**HAU, Wei-shou**, David R. Cheriton School of Computer Science, January 1, 2012 – April 30, 2012.

**Adjunct Reappointments**

*Instruction*

**ARNASON, Mark**, Lecturer, Office of the Dean, January 1, 2012 – April 30, 2012.

**BELTAOS, Andrew**, Lecturer, Office of the Dean, January 1, 2012 – April 30, 2012.

**CELMINS, Uldis**, Lecturer, Dept. of Combinatorics and Optimization, January 1, 2012 – April 30, 2012.

**HINEK, Jason**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2012 – April 30, 2012.

**IVKOVIC, Igor**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2012 – April 30, 2012.

**KOU, Tian**, Lecturer, David R. Cheriton School of Computer Science, January 1, 2012 – April 30, 2012.

**PHIPPS, Colin**, Lecturer, Dept. of Applied Mathematics, January 1, 2012 – April 30, 2012.

**ROH, Patrick**, Lecturer, Dept. of Combinatorics and Optimization, January 1, 2012 – April 30, 2012.

**SPEZIALE, Sean**, Lecturer, Dept. of Applied Mathematics, January 1, 2012 – April 30, 2012.

**SUBICH, Christopher**, Lecturer, Dept. of Applied Mathematics, January 1, 2012 – April 30, 2012.

*Research*
**MULLIN, Ron** (Professor Emeritus), Dept. of Combinatorics and Optimization, October 1, 2011 – September 30, 2014.

**MURTY, U.S.R.** (Professor Emeritus), Dept. of Combinatorics and Optimization, October 1, 2011 – September 30, 2014.

**Adjunct Reappointment – Change**
*Research*
**GEORGE, Alan**, Professor, from Dept. of Applied Mathematics to David R. Cheriton School of Computer Science, July 1, 2011 – June 30, 2014.

**Cross Appointments**
**HANCOCK, Mark**, Assistant Professor, Department of Management Science to David R. Cheriton School of Computer Science, September 1, 2011 – August 31, 2013.

**LAM, Patrick**, Assistant Professor, Dept. of Electrical & Computer Engineering to David R. Cheriton School of Computer Science, October 1, 2011 – June 30, 2015.

**NAYAK, Ashwin**, Associate Professor, Dept. of Combinatorics and Optimization to David R. Cheriton School of Computer Science, November 1, 2011 – June 30, 2014.

**ROSENBERG, Catherine**, Professor, Dept. of Electrical & Computer Engineering to David R. Cheriton School of Computer Science, December 1, 2011 – June 30, 2014.

**SAUNDERS, David**, Associate Professor, Dept. of Statistics and Actuarial Science to David R. Cheriton School of Computer Science, September 1, 2011 – August 31, 2015.

**TAN, Lin,** Assistant Professor, Dept. of Electrical & Computer Engineering to David R. Cheriton School of Computer Science, December 1, 2011 – June 30, 2014.

**Graduate Student to Part-time Lecturer Appointments**
**KNOLL, Carolyn**, Dept. of Pure Mathematics, January 1, 2012 – April 30, 2012.

**LEON-SANCHEZ, Omar**, Dept. of Pure Mathematics, January 1, 2012 – April 30, 2012.

**B. RESIGNATIONS**
**ADCOCK, James,** Lecturer, Dept. of Statistics and Actuarial Science, November 13, 2011.

**REICHARDT, Ben**, Assistant Professor, David R. Cheriton School of Computer Science, December 31, 2011.

**SINN, Mathieau**, Postdoctoral Fellow, David R. Cheriton School of Computer Science, November 30, 2011.

**C. SABBATICALS**

*For Approval by the Board of Governors*

**EMERSON, Joseph**, Associate Professor, Dept. of Applied Mathematics, March 1, 2012 – August 31, 2012, 85% salary.

**GODSIL, Christopher**, Professor, Dept. of Combinatorics and Optimization, May 1, 2012 – October 31, 2012, 85% salary.

Ian P. Goulden
Dean

**University of Waterloo**
**REPORT OF THE DEAN OF SCIENCE TO SENATE**
**January 16, 2012**

**FOR INFORMATION**

## A. APPOINTMENTS

**Probationary-term Appointment**

**HILEETO, Denise**, Clinical Associate Professor, School of Optometry, April 1, 2012 to June 30, 2015. [M.D., Medical University of Sofia, Bulgaria (1996); M.Sc., University of Western Ontario (2001).] Dr. Hileeto comes to Waterloo from the University of Valladolid's Institute of Applied Ophthalmobiology, where she has been an assistant professor. She is a Bulgarian-trained physician, who received her M.Sc. degree in Pathology before completing a two-year residency in anatomic pathology at Yale University and a one-year research fellowship in pathology at McMaster University. The School of Optometry is in need of an academic with strong teaching skills in anatomy and pathology. Dr. Hileeto's record in Spain provides clear evidence of her teaching and scholarship skills.

**Definite-term Reappointment**

**SHOUAKAR-STASH, Orfan**, Research Assistant Professor, Department of Earth and Environmental Sciences, December 1, 2011 to November 30, 2014. [B.Sc., University of Damascus (1993); M.Sc., University of Waterloo (2001); Ph.D., University of Waterloo (2008).]

**Adjunct Appointments**

*Graduate Supervision*

**ATKINSON, Gail M.**, Professor, Department of Earth and Environmental Sciences, October 1, 2011 to September 30, 2014.

**BERG, Steven J.**, Assistant Professor, Department of Earth and Environmental Sciences, October 1, 2011 to September 30, 2014.

**LEONENKO, Yuri**, Assistant Professor, Department of Earth and Environmental Sciences, January 1, 2011 to December 31, 2013.

**PETRONE, Richard M.**, Associate Professor, Department of Earth and Environmental Sciences, October 1, 2011 to September 30, 2014.

*Graduate Supervision and Research*

**NORWOOD, Warren P.**, Assistant Professor, Department of Biology, November 1, 2011 to October 31, 2014.

*Graduate Supervision, Research and Other*

**SIVAK, Jacob G.** (Distinguished Professor Emeritus), Professor, Department of Biology, November 1, 2011 to October 31, 2014.

*Research and Other*

**MARRONE, Diano F.**, Assistant Professor, Department of Biology, December 1, 2011 to November 30, 2014.

**Adjunct Reappointments**

*Graduate Supervision*

**HALE, Beverley A.**, Professor, Department of Biology, January 1, 2012 to December 31, 2015.

**HAMMARLUND, Dan O.**, Associate Professor, Department of Earth and Environmental Sciences, November 1, 2011 to October 31, 2014.

**JESSOP, Paul E.**, Professor, Department of Physics and Astronomy, May 1, 2011 to April 30, 2014.

**MERRILL, A. Rod**, Professor, Department of Chemistry, September 1, 2011 to August 31, 2014.

**PALIYATH, Gopinadhan**, Professor, Department of Chemistry, September 1, 2011 to August 31, 2014.

*Research*
**BITTON, Etty**, Associate Professor, School of Optometry, November 1, 2011 to October 31, 2014.

**GODDARD, John**, Professor, Department of Chemistry, September 1, 2011 to August 31, 2014.

*Undergraduate Instruction*
**FOSS, Anders**, Lecturer, School of Pharmacy, January 1, 2012 to August 31, 2012.

**GILBERT, Dara E.**, Lecturer, Department of Chemistry, January 1, 2012 to April 30, 2012.

*Graduate Supervision and Research*
**DEMPSON, J. Brian**, Assistant Professor, Department of Biology, January 1, 2012 to December 31, 2015.

**KOOPS, Marten A.**, Professor, Department of Biology, February 1, 2012 to January 31, 2015.

**MARTY, Jerome**, Associate Professor, Department of Biology, October 1, 2011 to September 30, 2014.

**REIST, James D.**, Professor, Department of Biology, January 1, 2012 to December 31, 2015.

**SINGH, Ajay**, Assistant Professor, Department of Biology, November 1, 2011 to October 31, 2014.

**SWEETMAN, Jon N.**, Assistant Professor, Department of Biology, February 1, 2012 to January 31, 2015.

*Other*
**CALLENDER, Murchison** (Professor Emeritus), Professor, School of Optometry, November 1, 2011 to October 31, 2014.

**NAGGE, Jeffrey J.**, Assistant Professor, School of Pharmacy, January 1, 2012 to August 31, 2012.

**TOOGOOD, Gerald E.** (Professor Emeritus), Associate Professor, Department of Chemistry, September 1, 2011 to August 31, 2014.

**Cross Appointment**
**BROWN, Daniel G.**, Associate Professor, David R. Cheriton School of Computer Science to Department of Biology, October 1, 2011 to September 30, 2014.

**Cross Reappointment**
**REN, Carolyn L.**, Associate Professor, Department of Mechanical and Mechatronics Engineering to Department of Biology, February 1, 2012 to January 31, 2015.

**<u>Graduate Student to Part-time Lecturer Appointment</u>**
**PINHEIRO, Marcel**, Department of Biology, May 1, 2012 to August 31, 2012.

**B. SABBATICAL**
*For Approval by the Board of Governors*
**LIN, Shoufa**, Professor, Department of Earth and Environmental Sciences, March 1, 2012 to August 31, 2012, 100% salary.

T.B. McMahon
Dean of Science